



# The University of Michigan Band Alumni Association

## BOARD OF DIRECTORS MEETING

11/6/2018

Revelli Hall, 7:00 PM

1. Called to Order 7:06pm
2. Approved June Meeting Minutes (quorum not met in Sept). Motion by Jeff, seconded by Eric. Approved unanimously.
3. Conductor's Forum: conductors' updates
  - a. Michael Haithcock
    - i. Richard Frey was hired as an interim, one-year, replacement for Andrea Brown. We are required to do a full national search. That search will begin within the week and we hope to have it concluded before spring break. Dr. Frey is eligible to apply and we appreciate his great work this fall.
    - ii. The MMB goal for the concluding Victors for Michigan capital campaign was \$20 million. We have surpassed \$28 million raised. All gifts through the end of this calendar year will count toward the campaign total.
    - iii. When I arrived in 2001 the MMB endowment stood at roughly \$6.5 million. Due to the hard work and enormous generosity that has accompanied our expanded development approach over the past 18 years, the endowment is now up to roughly \$24.5 million. This figure does not include estate bequests not yet realized.
    - iv. These figures illustrate we are adding roughly \$1 million dollars per year to the endowment. These figures also reflect major progress in our goal to become as self-sustaining as possible for teaching, equipment, infrastructure, and scholarships.
    - v. We are extremely grateful to UMBAA for the scholarships provided our students and the overall support provided by so many individuals which so greatly enriches the experience of our current students.
  - b. John Pasquale
    - i. "We are in a holding pattern for bowl games and the students have done a brilliant job within this incredibly energetic season. Other than that, I'm appreciative of UMBAA and the Board's work on behalf of the alumni and current students."
4. Review of Action Items from September (Jim)
  - a. In Progress – Use for concert instrument fund (Jim) - check given to Maggie. Ordering in process
  - b. In Progress – Obtain new Banner (Roseanne)
  - c. In Progress – Jeff will come up with proposal for checking, savings, and endowment balances to vote on.
  - d. In Progress – Vote on whether to continue funding SMTD receptions.
5. Treasurer's Report (Jeff)
  - a. Review 2018-19 budget
  - b. Jeff filed a motion to move \$15k from savings to the endowment fund. Discussed appropriate levels of funds in checking and savings accounts. Motion passed unanimously
6. Committee Reports:
  - a. Finance Committee (Jeff):
    - i. Fundraising Committee (Pete C)
      1. Don't forget to use Amazon Smile to raise money for UMBAA!
      2. Buy UMBAA swag from Cafe Press
    - ii. Scholarships: up a little. Currently at \$4k not including golf outing or savings transfer.
    - iii. Concert instrument fund – restarted – goal to repair/replace Revelli based percussion equipment
  - b. Reunion Activities Committee (Salo):
    1. 2018 Homecoming recap (Devonie)
      - a. Discussed logistics and registration processes. Improvements made to stuff sheets, packet building, communications, etc.
    2. Attendee feedback (Jim) -
      - a. Standing was difficult for many especially having been told at the last minute. No real issues with storms / delay. A significant number were disappointed at not



## The University of Michigan Band Alumni Association

- being able to play traditional tunes at halftime. General feeling of being begrudgingly accommodated instead of valued.
- b. This year was a logistical challenge with the Athletic Department telling us there would be no folding chairs, then finally giving us 50 chairs 4 days before Homecoming. Between bleachers and chairs we had seating for 150/350.
- c. Need to initiate discussion with Athletics over seating arrangements for next year and attendee numbers.
- d. Wristbands were introduced this year.
- 3. 2019 Homecoming: October 5th vs Iowa
- ii. Reunion (Jim R / Rich):
  - 1. Anniversaries:
  - 2. Russian Tour Band Reunion
- iii. Parking Lot Award List:
  - 1. Lifetime Achievement:
    - a. Robert Jager (composer, recipient Special Citation 1985), Keith Bryan (SMTD, honorary Life Membership 1992), Frank Ticheli (composer)
  - 2. Honorary Membership: Michael Udow, Trish Dawson, Steve Kuehne
  - 3. Distinguished Service:
  - 4. Special Citation:
- b. Member Activities Committee (Jim R):
  - ii. Social Events (Tex):
    - 1. Jake Shimabukuro 11/7/18 7:30pm
  - iii. Student Liaison (Mary Catherine):
    - 1. No report at this time
  - iv. New member lunch (Devonie):
    - 1. No report at this time
  - v. Golf Outing (Mike K):
    - 1. No report at this time
  - vi. Receptions (Mike K):
    - 1. Do we want to continue doing this? See new business.
      - a. Discussed purpose and benefits of receptions, costs, recent tendency of M.H. to choose the campus bands concerts for receptions, and overall return on investment to the Association. Discussed other potential uses for those funds including score purchase for bands and concert instrument support.
  - vii. Merchandise Sales (Open Position):
- c. Communications Committee (Tracy):
  - ii. Reminder of our communication:
    - 1. UMBAA-board@umich.edu: All board members and active past presidents
    - 2. UMBAA-board-plus@umich.edu: All board members, all past presidents and SMTD
  - iii. Membership Update (Open Position):
    - 1. SMTD Liaison (Brian)
  - iv. Web Site Update (Jim K):
    - 1. Transitioning Jason off the customer service group.
    - 2. Adding Mike Kardasz
  - v. M Fanfare (Jim K):
    - 1. Train Mary Catherine on mailchimp
    - 2. Mike K is willing to help with electronic communication
  - vi. M Notes (Jim K): No report at this time
- d. Governance Committee (Tex): No report at this time
- e. Ensembles Committee (Eric, Brian):
  - ii. UMBAA Concert Band (Gail):



# The University of Michigan Band Alumni Association

1. Concert Nov 18th 3pm Huron High; flyer to be distributed
      2. Need recruiting push for winter session;
      3. Winter concert is 3/24/18, 1/17/19 - 3/21 rehearsals
    - iii. Alumni Pep Band (Tracy):
      1. Starting up; first rehearsal Sunday, November 4th;
      2. Full schedule online. Contact [loudtuba@umich.edu](mailto:loudtuba@umich.edu) to be added to the list.
      3. New shirts
    - iv. Alumni Paid Band (Pete Dalton): No report at this time
  - f. Nominations Committee (Kristy P.):
    - ii. Officer elections: See New Business
      1. Eric Miller for President
      2. Mary Catherine Goddard for Vice President
      3. Mandy Siegel for Secretary
      4. Jeff Henderson for Treasurer
    - iii. Welcome to new board members and welcome back to those renewing their terms
      1. Stephanie Gage
      2. Christine Webb Alvey
      3. Kevin Wroblewski
      4. Devonie Townsend
      5. Tracy Rudd
    - iv. Elect director to replace Jim Kozich for balance of term.
      1. As a Past President Jim will remain as a director in perpetuity and does not need to fill one of the 15 at large director seats.
      2. See new business.
2. Old Business:
    - a. Banner
      - ii. Sheri to contact Roseanne, Jeff re: pricing
    - b. Instrument fund allocation
      - i. Check has been cashed and bassoon is being ordered
    - b. Membership update
      - i. Brian working on Concert/Symphony band list
  2. New Business:
    - a. Homecoming music lamination (Devonie)
      - i. Devonie motions to allocate \$500 for a project to laminate homecoming flip folder pages. Seconded by Chris. Discussed potential costs, benefits, and need for volunteer help. Motion is approved unanimously.
    - b. Receptions
      - i. Motion by Michael (Tex) to discontinue receptions. Seconded by Mary Catherine. Passed unanimously.
      - ii. Motion by Michael (Tex) to allocate up to \$500/year for scores for the Symphony, Concert, University, and Campus Bands. Seconded by Kevin. Motion passes unanimously.
      - iii. Motion by Brian to allocate \$3k/yr to the concert instrument fund. Seconded by Jeff. Motion passes unanimously.
    - c. Board Seat Resignation of Jim Kozich
      - i. Jim Kozich submits resignation as director for purposes of quorum count but retains the rights and privileges afforded to Past Presidents under section 6.03 of the Association Bylaws.
      - ii. The Nominations Committee (Kristy) proposes Sarah Wroblewski fill the balance of the term of the seat vacated by Jim. Motion passes unanimously.
    - d. Election of Officers
      - i. Motion from the Nominations Committee to approve the slate of officers. Motion passes unanimously.



## The University of Michigan Band Alumni Association

3. Upcoming Concert Dates and Events (all concerts at Hill Auditorium @ 8pm unless otherwise noted):
  - a. Concert Band Chamber Winds: Friday November 9th, Earl V. Moore Building, Hankinson Rehearsal Hall
  - b. University and Campus Bands: Sunday November 11th at 3pm - Hill Auditorium
  - c. Symphony Band: Friday November 16th - Hill Auditorium
  - d. UMBAA Concert Band: Sunday November 18th at 3pm - Huron High School Auditorium
  - e. Concert Band: Wednesday December 5th - Hill Auditorium
4. Future Board Meeting Dates:
  - a. Planning call approximately: 4th Tues, and Board meeting 1<sup>st</sup> Tues, date TBD by new officers
  - b. UMBAA Board of Directors Meeting: date TBD by new officers
5. Review New Action Items:
  - a.
6. For the Good of the Association:
  - a. Jim - A recent Michigan Daily article detailed an allegation of sexual misconduct by a band GSI with a member of the Concert Band. The article was critical of the GSI, the Title IX and Office of Institutional Equity process, and faculty including the Director of Bands. The article led to a robust and charged discussion on the UMBAA Facebook group. I think we can all agree that sexual assault is a serious problem that we as a society need to work on. There is an active investigation into the allegations. My understanding is the SMTD and the Bands do not have much of a role if any in that process. It is handled entirely by the Office of Institutional Equity and the Title IX office. There is no word on a timeline for when this will be resolved. Additionally, the courts recently ruled that the process must change which will further delay the process. The process itself may be flawed in myriad ways, but it is currently and legally the process the University, the Bands, and the students involved need to follow. The Bands and the SMTD are very restricted by law in what they can say about this matter. It is supposed to be a confidential process. I'm not sure there will ever be any sort of statement. I wanted to clarify that the alleged victim was a member of the Concert Band, not the MMB. Also, per Michael Haithcock, no current or former MMB faculty, nor the Title IX office have received any reports of misconduct involving this GSI prior to the current investigation. In terms of the email from Professor Haithcock to the Daily, I have read the full text of the email. I have been asked not to release that until such time as the University chooses to. I can confirm the quote was selected out of the context of a far more balanced and lengthier email. I have had a conversation with both John and Michael since the story broke. I am convinced the faculty realize the seriousness of this issue. I know that John had a conversation with the MMB the day the story broke. I can also report the GSI in question has not been in Revelli since the story broke. The impact on the Bands is likely to be severe both in reputation and financial support. If you haven't seen the UMBAA Facebook group recently, I think if you take a look, you will see a very visceral reaction on the part of Band alumni. There is now an organized effort led by a former drum major to reroute donations that would have gone to the Bands to the support of SAPAC. The Michigan Daily even wrote a second article about this effort. This is likely to impact our scholarship fund. The UMBAA doesn't have an official role here. We do not know all the facts, nor do we know anything that is not already public. We are of course concerned generally about the safety and well being of all our current and future members. However, the allegations were not brought to the UMBAA, nor were we in supervision of any of the parties. The matter is out of our jurisdiction and is ultimately something the University and the Bands will need to grapple with. The UMBAA, as an organization, needs to respect the legal process that is underway and respect the confidentiality of that process. I think band alumni have clearly voiced their opinion on the situation and expressed their concern. I also believe the faculty are fully aware of those concerns. I don't think any statement by the board would add anything of substance to the current discussion. Through this difficult and uncertain time, I would encourage everyone to continue to support our students in every way we can and help create meaningful, memorable, and formative experiences for all our future Band Alumni.
  - b. Jim - I want to thank everyone for all your help over the last two years. It has been a great honor to serve as your president and I have truly enjoyed working with you. I hope that I advanced the goals and objectives of the Association, and I am excited about the future of the UMBAA. Yuba and Go Blue!
7. Motion to Adjourn by Jeff, seconded by Brian. Motion passes unanimously.